LEADERING: NAVIGATING THE NEXT ECONOMY

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breathe...
What does the future need + expect of us?

What are we each in a unique position to create + contribute to it?
Three lenses into the Future:

A Member of Society
Your Life
Your Work
Quality | Innovation | Transparency | Personalization | Speed | Discovery | Safety

DEMANDING MORE ... FOR LESS

Time | Energy | Complexity | Loyalty | Attention | Trust | Patience | Money
Even before the pandemic started...

**1 OF 3**

The odds of failure are increasing. One out of three public companies will cease to exist in their current form over the next five years—a rate six times higher than 40 years ago.

**2X**

The gap between winners and losers is growing. The profitability spread between top- and bottom-quartile companies has nearly doubled over the past 30 years.

Source: BCG | Boston Consulting Group Thriving in the 2020's
THE FORCES SHAPING THE NEW ECONOMY:

one
digital reliance for work, well-being+

two
appreciation for planetary health

three
attention on systemic biases and growing inequities

four
a deeper understanding of ourselves, our capacities and our support networks

digital reliance for work, well-being+

one percent in: “exponential”

better balance btw econ + planet

equity, justice + accessibility

greater resilience + support systems
A generation with an empowered social brain coming of age in an era of disruption, reinvention and huge responsibility... and anxiety
Artificial Intelligence
VR + AR + MR
Sensors + IoT
H/M + B/C Interfaces
Robotics + RPA
Distributed Web
Cybersecurity
Drones
3D+ Printing
Biotech/Engineering
5G
Quantum Computing
Technology is advancing...
Information is growing...
Culture is shifting...

EXPONENTIALLY
the future of Society?
...the new mindset we need to build the future we want

www.leadering.us
(n): a static, closed, hierarchical, organizational approach designed to scale efficiently for consistent, short-term growth.

(v): cultivating a dynamic, adaptive, caring, inclusive mindset which supports continuous innovation for long-term, sustainable value.
OLD SYSTEMS BREAKING DOWN

The Liminal Gap

NEW SYSTEMS YET TO BE CREATED

Source: Leading
RISK = ?

Structures put in place to reduce risk in the 20th Century are now often the very things creating vulnerability in the 21st Century. It’s time to let go of the playbook….
“Your playing small does not serve the world.”

M. WILLIAMSON