

## 2025 Community Leadership Award Honoree:

### Warren M. Thompson

*President and Chairman, Thompson Hospitality Corporation*



The Community Foundation for Northern Virginia is proud to recognize **Warren M. Thompson** as the 2025 Community Leadership Award Honoree. A visionary entrepreneur, respected executive, and dedicated civic leader, Warren exemplifies what it means to lead with purpose, passion, and a commitment to uplifting communities.

As the founder, leader, President and Chairman of **Thompson Hospitality Corporation**, one of the 10 largest contract food service and facilities management companies in the U.S., Warren has built a legacy of entrepreneurial success, business excellence, inclusive growth and community impact. Thompson Hospitality owns and operates a portfolio of more than 65 restaurants, across some 17 different brands.

Warren's entrepreneurial journey began with a bold leveraged buyout in 1992 and has since evolved into a multi-faceted enterprise that delivers services and hospitality experiences across the globe. From the Company's founding in 1992 with revenues of \$34M, Warren has grown Thompson Hospitality into a \$1B enterprise operating across 45 states and six countries — all while maintaining a deep commitment to inclusive leadership and opportunity for all. With more than 6,000 associates, Thompson Hospitality serves Fortune 100 companies, major universities, hospitals, and Historically Black Colleges and Universities (HBCUs).

Beyond business, Warren's enduring impact lies in his **commitment to community**. Under his leadership, Thompson Hospitality has not only created jobs and revitalized neighborhoods but has also expanded access to essential services — particularly within underrepresented communities. His long-standing focus on serving HBCUs and forging strategic partnerships in the nonprofit and corporate sectors exemplifies his belief that sustainable success must include service to others.

Warren's personal achievements have been widely celebrated. He is a recipient of the **Humanitarian Award from the Congressional Black Caucus**, recognized as **CEO of the Year** by *SmartCEO Magazine*, and named **Entrepreneur of the Year** by the National Black MBA Association. His dedication extends to board service with prestigious institutions including the **Compass Group**, **Performance Food Group**, the **American Heart Association CEO Roundtable**, and the **University of Virginia**, among others.

With unwavering integrity and a deep sense of purpose, Warren Thompson has elevated both business and community — transforming lives, strengthening institutions, and enriching the Northern Virginia region and beyond.